NRC FORM (LA (5-90) NRCM 4108	(5-90)										
CAREER OPPORTUNITY ANNOUNCEMENT											
DO NOT REMOVE POSTING  AN EQUAL OPPORTUNITY EMPLOYER, CANDIDATES WILL BE CONSIDERED WITHOUT DISCRIMINATION FOR ANY NORMERIT REASON SUCH AS RACE, COLOR, RELIGION, SEX, NATIONAL											
AN EQUAL OPPORTURITY EMPLOYER, CANDIDATES WILL BE CONSIDERED WITHOUT DISCEMINATION FOR ANY ORIGIN, POLITICAL AFFILIATION, MARITAL STATUS, PHYSICAL OR MEMBERSHIP POSITION TITLE  ANNOUNCEMENT NUMBER				OPENING CLOSING (Close of business) EXPIRATION				EXPIRATIO	N (For "Ope	n Until Filed* vacancies	
Regulations Specialist			0044012	DAT	06/19/00	0-1	U-F	1		iing on this date) /18/00	
<u> </u>			NOWN PROMOTION POTENTIAL TO	TO AREA OF CONSIDERATION				TYPE OF POSITION			NONBARGAINING
		13	X	X NATIONWIDE			X	BARGAINING UNIT	_	UNIT	
ORGANIZATION LOCATION				-	WASHINGTON, DC COMMU			X	FULL-TIME PERMANENT APPOINTMEN	-	PART-TIME TEMPORARY APPOINTMENT
Office of Administration Division of Administrative Services Rules and Directives Branch				OTHER SUBJECT			INCUMBENT I SUBJECT TO RANDOM DRI	s	APPOINTMENT OT TO EXCEED		
DUTY LOCATION TRAVEL REQUIREMENTS				NAME OF IMMEDIATE SUPERVISOR							
					David Meyer						
APPLICATION INSTRUCTIONS: COMPLETE AND SUBMIT THE FOLLOWING TO THE ADDRESS SPECIFIED AT THE BOTTOM OF THIS PAGE. (Use the Vacancy Amount Number in all correspondence).  1. AN UPDATED STRIP PERSONAL QUALIFICATIONS STATEMENT OR APPLICATION FOR GOVERNMENT EMPLOYMENT OR RESUMS 5. THE NRC IS A ZERO-TOLERANCE AGENCY WITH RESPECT TO ILLEGAL DRUG USE.  2. AN NRC FORM IIS, VACANCY APPLICATION STATUS NOTICE (NRC applicants only); 5. OTHER (Specify): Salary History, Rating Factors, OF-612 THAT IT IS NOT AVAILABLE.											
			INIMUM OF SIXTEEN (16) CALENDAR D. PROMOTION POTENTIAL DOBS NOT EX			GANCY MA	Y NOT BE JUM!	вст то	RATUNG PROC	EDURES AN	D MAY
DUTIES OF POSITION (if this	osition is announc		evels, these duties describe the full perf								
` ·	upervision.)	,					.=	-	.n== -	—	***
	PLEASE APPLY AS SOON AS POSSIBLE. APPLICATIONS MAY BE REFERRED TO THE RATING ENTITY A MINIMUM OF 16 CALENDAR DAYS AFTER THE OPENING DATE.										
EXPENSES AS	SOCIAT	ED WITH	RELOCATION W	IL.	L NOT BE P	PAID					·
l Ag a Pemila	tions	Special	ist reviews C	<b></b>	mission ru	ıl ems	kina	ac	tions	and	7
As a Regulations Specialist reviews Commission rulemaking actions and provides advice and assistance to ensure compliance with applicable											
CONTINUED ON BACK											
QUALIFICATIONS REQUIRED (If the position is announced at multiple grade levels, these qualifications describe the full performance level, unless otherwise specified. The position description, immediate supervisor, and/or NRC Manual chapter and Appendix 4108 can be consulted for more detailed qualification requirements and/or interpretation of qualifying experience.)											
Candidates may meet the basic qualifications required by:											
1. Having at least one year of specialized experience at the next lower grade level or equivalent.											
SPECIALIZED EXPERIENCE is experience which has provided the candidate with an understanding of the process by which laws and regulations are											
CONTINUED ON BACK											
RATING FACTORS (Applicants are strongly encouraged to submit a statement addressing the Rating listed below.)											
APPLICANTS ARE REQUIRED TO ADDRESS THE RATING FACTORS LISTED BELOW:											
1. Ability to learn and apply the principles of NRC's rulemaking program.											
(EXAMPLE: Describe your specific education, training and/or experience which demonstrates your ability to learn the principles, concepts,											
CONTINUED ON BACK											
FOR ADDITIONAL INFORMATION CONTACT  AREA CODE CODE											
Jude Himmelbe		521	Mail: JVH M	ail	Stop: T 2D	32		TELE	PHONE	CODE 301	415-6945
SEND APPLICATION MATERIALS TO:											
X Human Resources Services & Operations Office of Human Resources	Region	I Personnel Officer	Region II Personnel Officer	$\prod$	Region III Personnel Office	er	Region IV	Person	nel Officer		
U.S. Nuclear Regulatory Commission Washington, D.C. 20555	U.S. Nuclear 475 Allendale King of Prussi	Regulatory Commission Road a, PA 19406	U.S. Nuclear Regulatory Commission 6! Forsyth Street, SW (23785) Atlanta, GA 30303		U.S. Nuclear Regulatory Commis 801 Warrenville Road Lisle, IL 60532	spice	U.S. Nuclear Reg 611 Ryan Plaza D Arlington, TX 76	gulatory Srive, S 5011	Commission site 400		

#### CAREER OPPORTUNITY ANNOUNCEMENT

(Continuation)

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0044040		l	remove posting on this date)	
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## DUTIES OF POSITION - CONTINUED

statues, Executive Orders, OMB circulars, government-wide publications, requirements and Commission policies. Drafts regulations and Federal Register notices publication. Monitors NRC action on assigned rulemakings.

# QUALIFICATIONS REQUIRED - CONTINUED

developed and the principles of Engligh grammar sufficient to draft material for publications; OR

2. A combination of education and experience.

SUBSTITUTION OF EDUCATION: To meet basic qualifications at the:

GG-5: 4 year course of study above high school leading to a bachelor's degree.

GG-7: 1 full year of graduate level education OR a bachelor's degree with superior academic achievement.

GG-9: 2 full years of progressively higher level graduate education or master's or equivalent graduate degree.

NOTE: Education and experience may be combined for all grade levels

MODIFIED QUALIFICATION STANDARDS WILL BE APPLIED AS FOLLOWS: All candidates must have at least one year of experience which has equipped the applicant with the particular knowledge, skills, and abilities to successfully perform the duties of this position. To be creditable, this experience must have been equivalent in difficulty and responsibility to that of the next lower grade in the Federal service. PLEASE NOTE: MODIFIED QUALIFICATION STANDARDS WILL ONLY BE USED FOR REASSIGNMENTS OR VOLUNTARY CHANGES TO LOWER GRADES. THIS AUTHORITY WILL NOT BE USED FOR PLACEMENT TO A HIGHER GRADE, EXCEPT WHERE THE EMPLOYEE PREVIOUSLY COMPETED, WAS SELECTED, AND HELD A POSITION AT THAT GRADE OR HIGHER GRADE LEVEL.

# RATING FACTORS - CONTINUED

policies, and/or practices involved in drafting and promulgating a rule or other regulatory document.)

2. Ability to draft documents in an articulate manner in order to achieve a clear statement of ideas.

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### CAREER OPPORTUNITY ANNOUNCEMENT

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### RATING FACTORS - CONTINUED

(EXAMPLE: Describe specifice work experience, training and developmental assignments which demonstrate your ability to draft documents. Provide specific examples and accomplishments.)

3. Ability to communicate effectively orally and in writing.

(EXAMPLE: Describe specific education, training, and/or experience that has enabled you to effectively communicate ideas, information, conclusions, and recommendations to a person or group of people. Describe any reports, essays, research papers, term papers, briefings, interviews you conducted. Discuss your approach to researching topics, analyzing the facts, and organizing the material in a clear, concise and logical form.)

4. Demonstrated ability to meet and deal effectively with people.

(EXAMPLE: Describe the various levels of individuals you interact with and for what purpose. Describe specific education, training, and/or experience which has enabled you to acquire human relations and interpersonal skills. Explain how these skills fostered your ability to work effectively with people either individually or in a group or team environment; enabled you to effectively exchange information, provide advice, or resolve complaints and concerns of a person or group of people; or enabled you to convince, persuade to a person or group of people your point, idea, or recommendation.)

5. Demonstrated ability to effectively present information, ideas, and advice orally, and in writing.

(EXAMPLE: Describe specific education, training, and/or experience which has enabled you to effectively communicate ideas, information conclusions, and recommendations to a person or group of people in a clear, concise and logical manner, orally, and in writing. Describe any reports, essays, research papers, term papers, briefings, or speeches you wrote; and any presentations, speeches, briefings, interviews you conducted.)

NOTE: Breadth, recency and length of experience in the field; training, awards and commendations; past and current performance; and community or outside professional activities will be considered as they relate to each of the above factors to determine the level of knowledge, skill or ability of candidates.

PLEASE SUBMIT RESUME INCLUDING SALARY HISTORY, SF-171 OR OF-612 AND STATEMENT ADDRESSING THE RATING FACTORS TO:

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### CAREER OPPORTUNITY ANNOUNCEMENT

(Continuation)

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ANNOUNCEMENT NUMBER OPENING DATE CLOSING DATE (close of business) EXPIRATION DATE (For "Open Until Füled" vacancies, remove posting on this date)

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### RATING FACTORS - CONTINUED

U.S. NUCLEAR REGULATORY COMMISSION OFFICE OF HUMAN RESOURCES ATTN: JUDE HIMMELBERG MAIL STOP T-2 D32 WASHINGTON, DC 20555

SALARY RANGE: \$23,304 - \$45,900

CURRENT/REINSTATEMENT-ELIGIBLE FEDERAL EMPLOYEES WITH STATUS (TENURE GROUP 1 OR 2) WILL BE CONSIDERED THROUGH MERIT PROMOTION PROCEDURES UNDER THIS ANNOUNCEMENT AND MUST SUBMIT A COPY OF AN SF-50 (NOTIFICATION OF PERSONNEL ACTION) TO VERIFY COMPETITIVE STATUS OR REINSTATEMENT ELIGIBILITY. PLEASE NOTE: NRC EMPLOYEES DO NOT HAVE TO SUBMIT AN SF-50. STATUS APPLICANTS, BOTH NRC AND OTHER, WHO WISH TO BE CONSIDERED UNDER MERIT PROMOTION AND COMPETITIVE PROCEDURES MUST SUBMIT TWO COMPLETE APPLICATION PACKAGES. IF ONLY ONE APPLICATION IS RECEIVED, IT WILL BE CONSIDERED UNDER THE MERIT PROMOTION ANNOUNCEMENT. VETERAN'S PREFERENCE: IF CLAIMING 5 POINT VERERANS' PREFERENCE, YOU MUST ATTACH A COPY OF YOUR DD-214, CERTIFICATE OF RELEASE OR DISCARGE FROM ACTIVE DUTY, OR OTHER PROOF OF ELIGIBILITY. IF CLAIMING 10-POINT VETERANS' PREFERENCE, YOU MUST ATTACH AN SF-15, APPLICATION FOR 10-POINT VETERANS' PREFERENCE PLUS THE PROOF REQUIRED BY THAT FORM. REASONABLE ACCOMMODATIONS WILL BE MADE FOR QUALIFIED APPLICANTS OR EMPLOYEES WITH DISABILITIES, EXCEPT WHEN DOING SO WOULD POSE AN UNDUE HARDSHIP ON THE EMPLOYING AGENCY.

EXECUTIVE AGENCIES ARE PROHIBITED FROM ACCEPTING OR CONSIDERING APPLICANTS FOR COMPETITIVE APPOINTMENTS OR POSITIONS BASED ON POLITICAL RECOMMENDATIONS FROM MEMBERS OF CONGRESS, CONGRESSIONAL EMPLOYEES, ELECTED STATE OR LOCAL GOVERNMENT OFFICIALS, AND POLITICAL PARTY OFFICIALS. SUCH OFFICIALS MAY ONLY SUPPLY STATEMENTS REGARDING THE CHARACTER AND RESIDENCE OF THE APPLICANT.